

Financial Policy and Procedures

Financial Policy

1. The Board of Trustees is responsible for:

- Safeguarding the assets of the charity.
- Preventing fraud.
- Avoiding mistakes.
- Keeping financial records in accordance with the governing document and relevant legislation (e.g. Charities Acts, Companies Acts etc).
- Preparing Annual Accounts in accordance with the governing document and relevant legislation.

2. To enable the Board of Trustees to carry out these responsibilities, the Financial Procedures detailed below must be followed by all Board of Trustee members, staff, and volunteers.

3. A copy of this policy and procedures will be given to all Board of Trustee members on their election/appointment to the Board, and to all relevant staff and volunteers.

4. The policy and procedures will be reviewed annually by the Board of Trustees and revised as necessary.

Financial Procedures

1. Organisational Information

a) Our Financial Year runs from.....1st April to 31st March

b) Name of Bankers.....Triodos Bank.....

c) Name Independent Examiner.....Peter Lea.....

2. Bank Accounts

a) All bank accounts must be in the name of the organisation.

b) No account may ever be opened in the name of an individual or individuals.

c) New accounts may only be opened via a minuted decision of the Board of Trustees.

- d) Changes to the bank mandate may only be made by a decision of the Board of Trustees, which must be minuted.
- e) All cheques must be signed by two signatories.
- f) The signatories are responsible for examining the cheque for accuracy and completeness.
- g) All Internet Bank Transfers over £1000 must be authorised by two signatories.
- i) The Treasurer is responsible for ensuring accuracy and completeness prior to transmission.
- j) The signatories are responsible for examining the payment documentation (purchase invoice etc) prior to signing the cheque or authorising an Internet Transfer.
- k) Blank cheques must never be signed.

3. Signatories to the accounts:

- i) Name:Carys Solman
- Role/Job Title:Treasurer.....
- ii) Name:Dr Elizabeth Chadwick.....
- Role/Job Title:Chair.....
- iii) Name:Lyndsey Maiden.....
- Role/Job Title:Secretary.....

4. Financial Reports

- a) A financial report will be prepared for Board of Trustees meetings on a quarterly basis.
- b) The financial report will consist of:
- Profit & Loss
 - Balance Sheet
 - The 3 most recent bank statements
- c) Each Financial Report will be circulated to all Board of Trustees members and discussed at the following committee meeting.
- d) The reports will be presented by the treasurer.

5. Accounting and other financial records

The organisation maintains a computerised accounting system which records:

- Cheques and cash received and banked
- Cheque payments, Internet Banking Transfers and other amounts paid from the bank accounts

a) Every transaction will be entered into the appropriate record and will include:

- The date of the transaction
- The name of the person money was received from or paid to and the full amount
- A brief description of why the money was received or paid
- An analysis of each amount under its relevant budget heading, where applicable

b) A regular backup copy will be taken and saved in a secure electronic format by the Treasurer.

6. Authorisation and Payment

a) No Board of Trustees or staff member may authorise payment to themselves, their partner or relatives.

b) Invoices (or other receipts) should be matched and checked orders before payment is authorised. All goods received must be signed for. If unchecked they must be checked for completeness before payment.

c) Before cheque or Internet payment is made, it must be authorised in writing.

d) Once payment has been made the invoice (or other receipt) should be marked "Paid".

e) All payments must be entered in the computerised accounting system only after being authorised.

8. Payroll

a) All employees (including sessional and part time employees) must be asked to complete the relevant PAYE form/s before they receive any payment.

b) All staff changes and changes to terms and conditions of employment must be minuted by the Board of Trustees.

c) Payroll and all calculations will be made by.....Carys Solman - Treasurer.....

9. Insurance

a) Appropriate Insurance policies will be maintained to cover:

- Employer's Liability
- Public Liability

b) An inventory of all physical assets of the organisation will be kept and regularly updated.

10. Procurement

a) Contracts and consultancy work taken on may be carried out by INCC's preferred contractor unless:

- Over £5000 – three quotes must be obtained and a suitable contractor selected based upon value for money, suitability and expertise/experience, and environmental considerations.
- Over £15,000 – Must be put out to tender and a suitable contractor selected based upon value for money, suitability and expertise/experience, and environmental considerations.

b) Projects and services carried out via contracts and consultancy must be in line with the purpose of INCC.

Last reviewed 10/06/22