**Job Advert – Communications Officer**

**Duration**: Two-year post with aspirations for permanent position.

**Closing Date**: Monday 29th September 2025, 5:00pm **Full-time**:£28,000

**Location of Work –** Primarily working from home and on location at INCC’s conservation project areas, site meetings and events across Wales.

**About INCC**

INCC is a charity founded in 2018 in response to the growing need for an independent nature conservation organisation in Wales. We do not accept government funding so that we can speak out and challenge environmental decision makers for wildlife without fear of financial reprisal. We balance campaigning and litigation with practical nature conservation delivery which involves community conservation, research and large-scale species and habitat restoration. INCC is also home to the all-Wales nature conservation journal, *Natur Cymru*, which is a nonpartisan publication designed to celebrate Welsh wildlife and to bring groups and individuals together to share nature conservation news, issues and solutions. INCC has been successful with fundraising to increase its capacity to challenge environmental decision makers in Wales by developing its own investigations team and increasing the organisation’s ability to deliver effective campaigns for nature. Over the next three years we want to pioneer a fundamental shift in the nature conservation sector that will see greater emphasis being placed on holding environmental decision makers to account. We want to achieve this by exposing and challenging their attitudes, inaction, and decision making, where it has the potential to impact wildlife and the nature conservation sector in Wales.

**About the Role**

The Communications Officer will work within our nature investigations team and will be responsible for developing and implementing effective multi-platform communications strategies for INCC’s investigations, campaigns and wider nature conservation delivery work.

The position requires skills and experience in communications related areas such as knowledge of website management, social media, blogs and traditional media, including knowledge of the news industry. The post holder will lead on developing and implementing communications strategies and assisting teams in creating content to achieve organisational goals and enhance INCC’s capability to influence public agenda and to build strong public support.